

KEC-A Village of Hope  
2019 Annual Operating Report

Formed in 2018, this was our first full year in operation. Karen Jennings and Keith Seaman visited the school in December 2018 to identify the needs of the school. The school year operates February to November. Based on their visit, there is much hope for the education of their children, as seen by the 65% increase in enrollment, from 167 to 257 students.

In 2019, we provided the following support::

- Continued providing a monthly allocation to help pay teachers' salaries and even increased the payment by 50% in October, giving the teachers a raise. (\$200 to \$300)
- Funded the building of a 4th grade classroom (\$830). It was ready for classes in February with new desks and the hiring of the 4th grade teacher, Moses Tumuslime.
- Funded 15 uniforms for needy students (\$150) and later provided an additional donation of \$480, based on a one time endowment.
- Purchased scholastic materials, a water tank, and hired a maintenance team to ensure the water was safe for the children to drink. (\$350)
- Purchased firewood (used to fix meals for the students). (\$100)
- Contributed toward the 2019 KEC Graduation Celebration. (\$350)
- Funded additional scholastic materials and supplies. (\$225)
- Funded the purchase of rice to help the needs (\$100)

As a board, we had several successful accomplishments.

- Our Board:
  - We added two new members to the board, Abel Njonguo and Elysia Bowles-Charles. Abel is from Cameroon where he practiced law which helps us with legal questions involving African law. Elysia helps with the outreach on Facebook.
  - Cynthia Campise held the positions of Vice Chairwoman and Acting Treasurer. Cynthia and Peter Hartman teamed together to register us with the Commonwealths of Virginia and Pennsylvania, and in the states of Maryland and Tennessee so that we may legally solicit funds.
  - Karen Jennings, Chairwoman, Karen Lonis, Secretary, and Keith Seaman also contributed to various efforts throughout the year.
- Board to Board Collaboration:
  - We started conducting Quarterly Joint Board meetings between the KEC Board in Uganda and the US KEC Board to help us understand the most pressing issues. We are developing relationships with the local leaders and hope they will use their influence to help the school.
- Outreach:
  - Our website is now up and running.
  - Our presence on Facebook has increased.

- We developed a process to communicate to KEC on Slack and Elysia takes the pictures and articles and posts them on our Facebook page.
- Finance:
  - We built a budget and assisted KEC build a budget for the 2019 calendar year.
  - We helped KEC reconcile their financial books at the end of the year. We as a board, continue to use Facebook to solicit donations for KEC, during birthdays and special occasions.
  - We had \$13,118 in donations, provided \$7,108 directly to KEC, and had operating expenses of \$642 in 2019, leaving a balance of \$7,515 at the end of the year. Wedding donations contributed to the increased donations for 2019.
  - Our operating expenses included monthly bank fees, state registration fees, P.O. Box payment, Quickbooks renewal, and costs for establishing our website.
  - The operating expenses for the school for the year was \$9311. KEC donations comprised 56%, other donations comprised 23%, and Student Tuition comprised 21% of the operating expenses of the school.